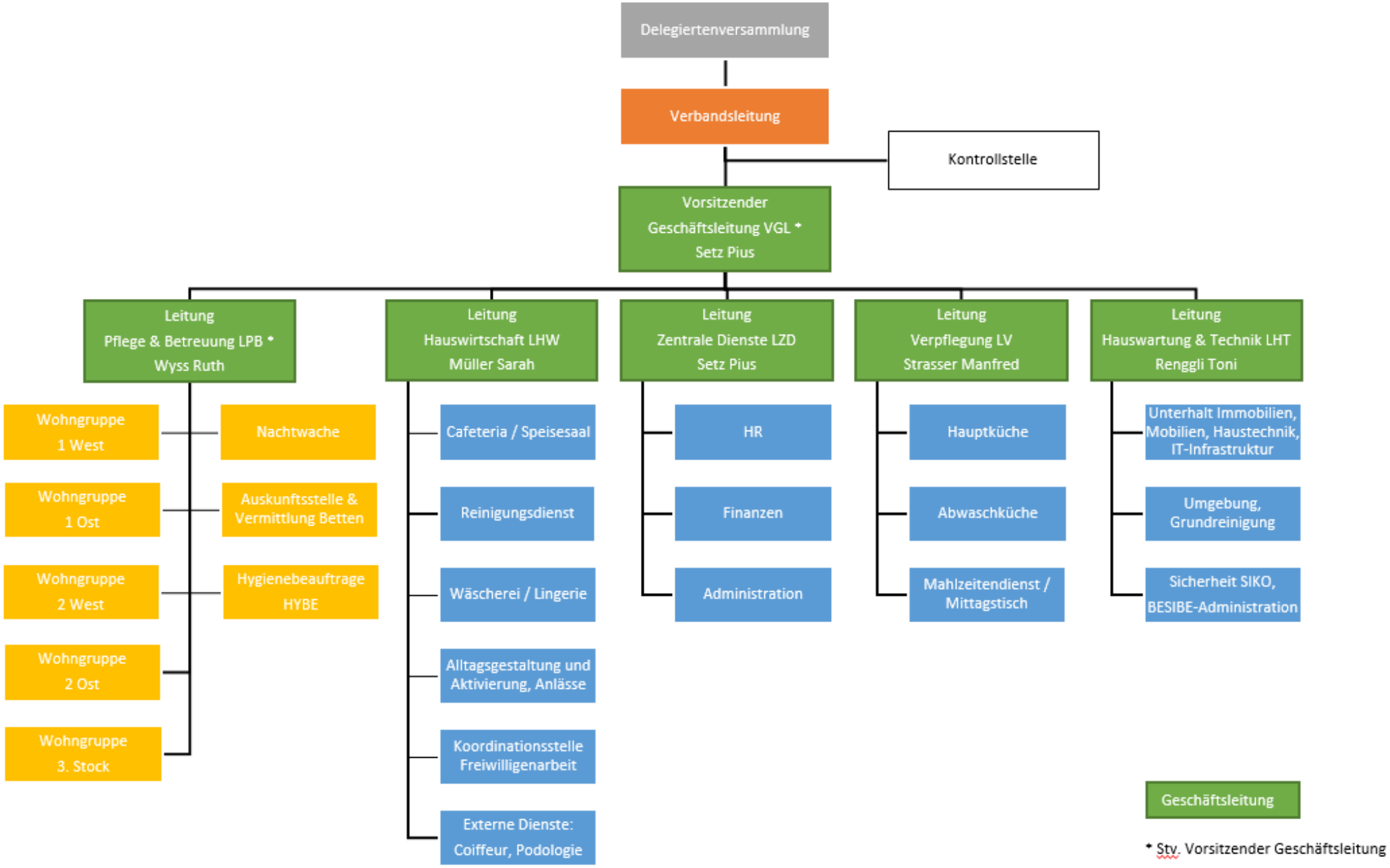Organigramm A4